PREAMBLE

In accordance with Regulation 25(7) read with Regulation 45(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

OBJECTIVES:

The familiarization programme helps the independent directors:

1. Not only to have greater insight into the Company's business but also contributes effectively in decision making at Board and Board Committees meetings.
2. To understand and get updated on the business and operations of the Company on a continuous basis.

Initiatives taken by the Company under familiarization programs are elaborated;

INDUCTION, TRAINING AND FAMILIARISATION PROGRAMME FOR THE INDEPENDENT DIRECTORS:

On appointment, the concerned director is issued a Letter of Appointment setting out in detail, the terms of appointment, duties, responsibilities and expected time commitments
Each newly appointed Independent Director is introduced to the Board and senior management at a Board Meeting. They are briefed on the Company's business, operations, and recent developments, and are provided with key documents such as the Memorandum and Articles of Association, recent Annual Reports, Code of Conduct, policies, organizational structure, and relevant details to familiarize themselves with the Company.

Presentations are made at Board/Audit Committee meetings, enabling Directors to interact with senior management. These cover key areas such as business strategy, operations, financial performance, internal audit, and risk management. Independent Directors are also kept informed of significant developments on an ongoing basis.

The Company may circulate news and related articles on the industry developments.

Specific regulatory updates may also be shared with Independent Directors from time to time.

Directors have full access to information. Independent Directors freely interact with management, access required documents, and can meet separately to discuss matters and convey their views.

Other than above, Orientation module for new directors upon induction includes:

- Business overview and an outline of Corporate Plan and Annual targets.
- Overview of Sales & Marketing.
- Operations overview.
- Financial Performance and budget & control processes.
- Orientation on Statutory compliances as a Board Member.

TAAL FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Objective	The Company shall follow a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Orientation module for new directors upon induction	Business overview and an outline of Corporate Plan and Annual targets
	Overview of Sales & Marketing
	Operations overview and visit to Plant (s)
	Financial Performance and budget & control processes
	Orientation on Statutory compliances as a Board Member

In addition to above, which will be administered upon induction of independent directors, following will be covered during quarterly board meets:

Ongoing inputs on business and operational performance	Comprehensive Rolling Corporate Plan – Presentation/ discussions with CEO/MD & leadership team	Once in a year
	Annual Management Plan & Budget – a formal review and discussion at the Board with CEO/ MD & leadership team	First quarter of each financial year
	Presentation by functional heads in quarterly Board Meets	Each quarter

Familiarization Programme for Independent Directors for the Financial Year 2025-26

Sr. No.	Particulars	No. of programmes attended by Independent Directors		No. of hours spent by the Independent Directors		Name of Independent Directors	
						Ms. Deepa Mathur	Mr. Anil Sahu
1	During the year, our Independent Directors were apprised of the company's business through detailed presentations	1	1	2	2	Yes	yes